



Flower Valley Swim Team Head Coach

The Flower Valley Swim Team seeks to fill the position of Head Swim Team Coach for the 2022 season. The Flower Valley Frogs have a long and competitive history in the MCSL and currently have a strong and competitive swim development program. Flower Valley seeks an experienced coach excited to work with swimmers of all ages and abilities. In addition, the coach should have experience fostering competitive swimming, strong team spirit, sportsmanship, and an environment of camaraderie and sportsmanship. Flower Valley will compete in Division A in 2022.

Head Coach Requirements:

- Previous head coaching experience with a college degree preferred (or extensive year-round club swimming and coaching experience)
- Previous competitive swimming experience (NCAA swimming experience preferred)
- Familiarity with the rules and procedures of the MCSL and USA Swimming rules and guidelines
- Ability to correctly demonstrate and teach all four strokes, turns, and starts
- Strong communication and interpersonal skills, organization, and management skills, and the ability to work in a positive and supportive manner with children of all ages and ability levels, as well as with their parents, swim representatives, and leaders of the club
- Proficiency and prior experience with the use of swim team automation software, (Ty-tek Meet Manager and Team Unify, etc.)
- Required certifications:
 - Montgomery County Swimming Pool Operator License
 - Lifeguard, AED, CPR, and First Aid

Head Coach Duties and Responsibilities:

- Plan for and attend all practices and meets (Saturday A-meets and Wednesday B-meets)
- Hire, supervise, and evaluate assistant coaches to facilitate practices and formulate drills
- Develop, generate, and post weekly line-ups for A and B meets in conjunction with assistant coaches
- Attend and participate in all team spirit functions, team events, pep rallies, banquets, etc.
- Lead and manage team at time trials, weekly A and B dual meets, Relay Carnival meets (A and B), Divisional, All Stars, and MCSL Coaches Long Course
- Provide supportive and constructive feedback to all swimmers at meets and practices
- Provide information and feedback to parents and team representatives regarding swimmer needs and/or concerns that may arise
- Provide direction, mentoring, and positive leadership to coaching staff at all levels (assistant coaches, junior coaches, and coaches in training). Lead with respect and by example.
- Encourage and support team spirit, especially at all Saturday Dual Meets and Divisional meets.
- Create child appropriate and fun themes, decorate for home meets, and participate in the spirit

Competitive pay commensurate with experience. Please send questions, letters of interest, and resumes to Christine Henry at henry15113@gmail.com