



Inverness Recreation Club

www.nessies.org

10820 Deborah Dr, Potomac, MD 20854

The Inverness Nessies are seeking a Head Coach for the 2018 season to lead the team in a summer of fun in a friendly competitive environment. We are looking for an experienced head coach with an enthusiasm for improving swim skills and building a cohesive, competitive swim team for swimmers of all ages and experience levels.

Position runs from mid-May to the end of July.

Responsibilities and Requirements:

- Prior experience as a head coach or assistant coach, preferably within MCSL
- Ability to motivate, build positive team spirit and promote good sportsmanship
- Communicate effectively with team reps, parents and swimmers
- Teach proper swim technique and provide constructive feedback to all swimmers
- Manage a staff of approximately 3 assistant coaches and junior coaches
- Create swim practices that develop both stroke and endurance, while encouraging an inclusive environment for swimmers of all ages and experience levels
- Coach all morning and evening swim practices from Memorial Day to All-Stars
- Coach all swim meets from Time Trials to All-Stars
- Create lineups for all A&B meets, Relay Carnival and Divisionals using Meet Manager software
- Oversee pre-team program, including scheduling practices, directing junior coaches, and coaching participants
- Participate in all team social activities
- Attend MCSL and Divisional meetings
- Knowledge of MCSL policies, rules and procedures
- Current Lifeguarding and CPR Certifications required; Operator's license a plus

Inverness offers a competitive salary, performance-based bonus and extra income from private swim lessons.

Interested candidates should forward resume and professional swim references to Melissa de Souza (ARep@nessies.org)