

## Norbeck Hills - Head Coach

The Norbeck Hills Anacondas are seeking a Head Coach for the 2017 MCSL Summer Season. Norbeck Hills is located in Olney, Maryland and has approximately 130 swimmers including Pre-Team. The Anacondas are looking forward to competing in Division L this Season. Among the NH's Team goals are to provide excellent leadership and instruction in stroke mechanics and development, self-confidence, team building through group and individual activities, and good sportsmanship. A love of the sport of swimming is key.

The Primary responsibilities and requirements of the Head Coach are among, but not limited to, the following:

- \* Previous coaching experience, preferably in the MCSL.
- \* Current Lifeguarding, CPR, and AED certification. A current MOCO Pool Operators' license desirable.
- \* Strong communication, interpersonal and leadership skills. Ability to work effectively with swimmers 5-18 years, Team Reps and Parents.
- \* Knowledge of MCSL rules, procedures, and policies.
- \* Ability to Supervise and give feedback to support coaching staff on a daily basis.
- \* Attend all practices, Meets (A and B), pep rallies, and other Team activities.
- \* Develop and post weekly lineups for all meets.
- \* Knowledge and familiarity with TeamUnify and HyTek Meet Manager desirable.
- \* Foster enthusiasm, positive attitude, and promote motivation and Team Spirit.
- \* Develop and deliver constructive feedback and instruction to ALL swimmers.
- \* Work closely with Team Reps and Parent Core Group to develop Team calendar prior to and throughout the season.

If interested or for more information, candidates should forward a resume with 2 professional references to [beckyellett@gmail.com](mailto:beckyellett@gmail.com).

