



Norbeck Hills - Head Coach

The **Norbeck Hills Anacondas** are seeking a **Head Coach** for the 2018 MCSL Summer Season. Norbeck Hills is located in Olney, Maryland and has approximately 130 swimmers including Pre-Team. The Anacondas are looking forward to competing in Division K this Season. Among the NH's Team goals are to provide excellent leadership and instruction in stroke mechanics and development, self- confidence, team building through group and individual activities, and good sportsmanship. A love of the sport of swimming is key.

Primary responsibilities and requirements of the Head Coach are among, but not limited to, the following:

- ❖ **Previous coaching experience, preferably in the MCSL.**
- ❖ **Current Lifeguarding, CPR, and AED certification. A current MOCO Pool Operators' license is desirable.**
- ❖ **Strong communication, interpersonal and leadership skills. Ability to work effectively with swimmers 5-18 years, Team Reps and Parents.**
- ❖ **Knowledge of MCSL rules, procedures, and policies.**
- ❖ **Ability to give constructive feedback to ALL swimmers, as well as coaching staff, on a regular basis.**
- ❖ **Attend all practices, Meets (A and B), pep rallies, and other Team activities.**
- ❖ **Develop and post weekly lineups in a timely manner prior to each A and B meet.**
- ❖ **Knowledge and familiarity with TeamUnify and HyTek Meet Manager is desirable.**
- ❖ **Foster enthusiasm, positive attitude, and promote motivation and Team Spirit.**
- ❖ **Work closely with Team Reps and Parent Core Group to develop Team calendar prior to and throughout the season.**

A **performance based** end of season monetary **bonus** can be earned. Separate from the Team, additional **income** can be earned through **private/group lessons and/or stroke clinics**.

If interested or for more information, candidates should forward **a resume with two (2) professional references to beckvellett@gmail.com**. Please call 301-728-5874 with any questions.