

NORTHWEST BRANCH DOLPHINS: HEAD COACH POSITION

The NWB Dolphins are looking to hire a Head Coach for the 2018 summer swim season. Our swim team is made up of approximately 200 swimmers, age 5-18, and we are in Division C this upcoming season.

We are looking for an enthusiastic, experienced head coach who can emphasize both improving swim skills and building a cohesive, fun swim team with swimmers of all ages and experience levels. The team offers a competitive salary, performance-based bonus and extra income from private swim lessons.

Responsibilities and Requirements:

- Prior experience as head coach or assistant coach. Current pool operator license is a plus.
- Strong soft skills, ability to motivate, promote good sportsmanship and teamwork and build positive team spirit
- Communicate effectively with team reps, parents and swimmers
- Guide and train asst. and approximately 3 assistant coaches during practices and meets
- Teach proper stroke and turn techniques
- Provide constructive feedback to all swimmers
- Develop swim practices that balance both stroke and endurance. Teach proper stroke and turn techniques for all 4 strokes.
- Develop swim practices for pre-team and oversee pre-team coaching staff
- Coach all daily morning and evening practices during the summer season from Memorial Day to All-Stars
- Coach all swim meets from Time Trials to All-Stars
- Attend pre-season parents meeting
- Create weekly line-ups for A&B meets, Relay Carnival, Divisonals using Meet Manager Software
- Attend MCSL and Division meetings
- Participate in all team social activities
- Knowledge of MCSL policies, rules and procedures
- Current life guarding and CPR certifications required
- Work with coaching staff to select swimmers for the team's end-of-season awards and create paper plate awards for all swimmers of the main team.

Interested candidates, please forward your resume and a professional swim reference to kari@vcconnections.org