



## Rock Creek Fins Head Coach 2023

Founded in 1959, Rock Creek Pool serves a bounded geographic community including parts of Silver Spring, Northwest DC and Chevy Chase, and is located in an idyllic wooded setting in southwestern Silver Spring. The Fins are expected to return over 200 swimmers in 2023, with 75% below the age of 10. The Head Coach will lead our traditional program for MCSL meet swimmers, as well as our pre-team for rising swimmers and, for our youngest swimmers, a Future Fins program that provides basic stroke instruction. We seek to provide a fun swim environment by balancing fair competition, developmental opportunities and an enjoyable experience for swimmers of all abilities, whether they swim year-round or only in the summer. The Fins expect to compete in Division J in 2023.

At Rock Creek, summer swim is all about fun, good sportsmanship and team spirit, and the ideal Head Coach for our team will prioritize those features in designing a summer swim experience. Attributes for our Head Coach include:

- Minimum two years' experience as a head coach or assistant head coach
- Strong leadership and interpersonal skills
- Effective communicator with team representatives, parents and swimmers of all ages
- Ability to recruit and manage paid assistant coaches during all practices and meets
- Ability to coach and motivate swimmers of all abilities ages 4-18 in all four strokes
- Develop practice plans that balance stroke mechanics, endurance and fun
- Coach daily morning and evening practices from Memorial Day through All Star weekend
- Create weekly lineups for Wednesday, Saturday and Relay meets
- Attend MCSL and Division coaches meetings
- Coach Wednesday, Saturday, Relay and All Star meets
- Attend Friday night pasta parties, team awards banquet and other team social events
- Knowledge of MCSL rules, policies and procedures
- Experience with SwimTopia and Meet Manager preferred
- Must have current lifeguard and CPR certifications

Competitive salary and bonus opportunity are available, plus ability to supplement income by offering private swim lessons to all pool members.

To apply, please send your resume, a brief cover letter describing your qualifications, and three professional references to [SwimReps@RockCreekPool.com](mailto:SwimReps@RockCreekPool.com).