



[www.robinhoodpool.club](http://www.robinhoodpool.club)

Are you passionate about swimming and dedicated to helping children reach their full potential in the water? Robin Hood Swim Club, located in Colesville, MD is seeking a motivated and experienced Swim Coach to join our dynamic team and lead our swimming program. We usually have approximately 140-150 swimmers with a wide range of swimming experience and abilities and are assigned to Division D for the 2024 summer season. If you have a strong background in competitive swimming, excellent communication skills, and a genuine desire to inspire and develop athletes, we want to hear from you!

**Robin Hood is seeking candidates with the following qualifications:**

- Experience coaching in MCSL or another competitive swim league
- Experience creating a fun, positive, team-oriented environment
- Lifeguard and CPR certified
- Excellent communication skills, both verbal and written, to effectively interact with swimmers, parents, and coaching staff.
- Strong leadership abilities with the ability to inspire and motivate athletes.
- Dedication to creating a positive and inclusive team culture.
- Organized and detail-oriented, capable of managing multiple tasks and responsibilities.
- Experience using swim meet management software to set line ups and manage the team and meets.
- Willingness to work flexible hours, including early mornings, evenings, and weekends, to accommodate swim practice and competition schedules.

**Head Coach Duties**

- Create a fun, supportive, safe and competitive environment to foster the development of swim team participants as young people and athletes.
- Work with coaching staff to design and implement comprehensive swim training programs for swimmers of all ages and skill levels.
- Assist with hiring of assistant swim team coaching staff.
- Supervise and manage assistant swim team coaching staff to ensure they are fulfilling their duties as assistant swim team coaches.
- Provide hands-on coaching during practices, focusing on stroke technique, conditioning, starts, turns, and finishes.
- Attend all practices (morning & evening), and swim team functions from Memorial Day through All Star Weekend. i.e. Pep Rallies, Team Breakfast, Relays, Coaches Long Course, Divisionals, All-Star and Individual Relays.
- Attend and actively participate in all swim meets to provide on-site coaching and support.

- Work with the Swim Team A and B Reps and Automation to coordinate as needed for swim team functions.
- Create swimmer line-up for meets using the meet software and working with opposing team coaches as needed.
- Collaborate with assistant coaches to create a positive and supportive team environment.
- Communicate as necessary with parents to address questions / concerns.
- Stay current with industry trends, coaching techniques, and advancements in swim science to continuously enhance the program's effectiveness.
- Foster a culture of sportsmanship, discipline, and respect among swimmers, parents, and coaching staff.

Robin Hood Swim Club offers a program with a rich history of high-level competitive swimming, a fantastic community of families, and competitive pay. If you or anyone you know would be interested please email [board@robinhoodpool.club](mailto:board@robinhoodpool.club).

### **Benefits**

- Competitive salary commensurate with experience.
- The chance to make a meaningful impact on swimmers' lives and foster a love for the sport.

If you are ready to take your coaching career to the next level and contribute to the success of our swimmers, we invite you to apply for the Head Swim Coach position. To apply, please submit your resume, cover letter, and references to [board@robinhoodpool.club](mailto:board@robinhoodpool.club) By 09/30/2023. We look forward to reviewing your application and exploring the opportunity for you to join Robin Hood.