



### **Swim Coaching Position**

The Parkland Whales, located in Silver Spring, MD is seeking an energetic and dynamic individual to serve as a Swim Coach along with a team of coaches for our 2026 summer swim season running from Memorial Day until the end of July. The Parkland Swim Team is a recently small-moderate size swim team in the Montgomery County Swim League, Division 0, consisting of approximately 35 swimmers from the ages of 8 – 13 and organized by parent volunteers. The team is a young, rapidly growing, and enthusiastic group with a focus on teamwork and friendship.

The position is a low-pressure coaching position in partnership with two additional head coaches who will facilitate afternoon practices, manage swim meets, and help lead the team for the summer swim season. This is a great opportunity for someone with limited coaching experience looking to quickly gain experience as a head swim coach for a summer swim team.

The ideal candidate will have the following qualifications:

- Experience teaching swimming techniques and fundamentals to swimmers of all abilities
- Familiarity with the rules and procedures of MCSL and USA Swimming
- Strong communication and interpersonal skills to work with swimmers, parents, and colleagues
- Able to work flexible hours, including early mornings, evenings, and weekends, to accommodate the team
- Organizational skills to plan and manage swim practices, meets, and other team activities
- Current Lifeguard and CPR/First aid certification (or willingness to obtain them prior to the start of the season)
- Desire to foster a fun, collaborative team environment, focused on giving every swimmer an opportunity to compete.

Coach Responsibilities:

- Lead morning and/or afternoon practices from Memorial Day to end of school year (May 25 -July 24)
- Plan, organize, and attend all swim meets (approximately 8 – 9), including coordinating with other coaches, scheduling events, and ensuring a smooth running of the team
- Attend swim-team functions starting in May until late July (parties, pep-rallies, relay carnival, divisionals, etc.)
- Work with coaching staff to design and implement comprehensive swim training programs for swimmers of all ages and skill levels.
- Submit swim meet entries using swimtopia. Prior knowledge of using Swimtopia is a plus.
- Create swimmer line-ups for meets and work with opposing team coaches as needed
- Communicate effectively with swimmers, parents, and team representatives regarding practice schedules, meet information, and any changes or updates.
- Create a fun, inclusive, and team-based environment to foster the development of swimmers as team participants and athletes
- Additional duties may be assigned as needed

The position is a part-time job with a flexible schedule. Previous coaching experience is not required. If you want to begin your career as a swim coach and enjoy working with young athletes, we encourage you to apply. Please submit your resume and a cover letter to the Parkland Team Representatives at [parklandwhaleswim@gmail.com](mailto:parklandwhaleswim@gmail.com) by February 28, 2026. Compensation will be discussed during the interview. We look forward to reviewing your application!