



## CONNECTICUT BELAIR SWIM & TENNIS CLUB

**Connecticut BelAir Swim Club (CB)** is searching for a **Head Coach** for the 2024 Swim Season. Located in Silver Spring near the intersection of Connecticut Avenue and Viers Mill Road, CB has one of the largest swim footprints in the MCSL. With a swim team that averages 150 swimmers, the team was undefeated E Division Champs in 2023 and will be swimming in the D Division in 2024. If you have experience in competitive swimming and a desire to create a love of the sport in the next generation of swimmers, CB is the pool for you!

### **Connecticut BelAir Swim Club is searching for coaching candidates who have:**

- Experience coaching in MCSL or another competitive swim league;
- Experience teaching stroke technique;
- Experience creating a fun, positive, team-oriented environment;
- Lifeguard and CPR certification;
- Excellent communication skills, both verbal and written, to effectively interact with swimmers, parents, and coaching staff;
- Strong leadership abilities with the ability to inspire and motivate athletes;
- Dedication to creating a positive and inclusive team culture;
- Excellent organizational skills and the capability of managing multiple tasks and responsibilities;
- Experience using swim meet management software to set line-ups and manage the team and meets; and
- Willingness to work flexible hours, including early mornings, evenings, and weekends, to accommodate swim practice and competition schedules.

### **Coaching Expectations**

- Be available for meetings and swim recruiting by May 15, 2024 (flexibility is available for current college students and out-of-area candidates) and available for MCSL All-Stars on July 28, 2024;
- Foster a highly engaged community of swimmers and swim families;
- Advise on the hiring supporting staff including but not limited to Assistant Coach and junior coaches;
- Provide swimmers with actionable stroke and race feedback;
- Encourage team bonding and spirit;
- Communicate effectively with the Team Reps, swimmers, and parents;
- Provide feedback on team needs and concerns that arise;

- Attend and stay engaged at all A and B meets as well as Time Trials, Intrasquad, Relay Carnival, Divisionals, Long Course, All-Stars, and social activities;
- Provide mentoring and positive leadership to assistant coaches and junior coaches with clear directions on specific sets and workouts for practices;
- Incorporate character-building values into coaching, including, individual responsibility, sportsmanship, self-confidence, compassion, and competitive spirit;
- Attend, supervise, and provide coaching for Pre-Team practices; and
- Have knowledge and understanding of MCSL rules and guidelines

Salary is competitive and commensurate with experience. Coaches are able to earn additional compensation by providing private lessons. Please submit a resume and list of 3 references by 12/31/23 to Amber Lesniewicz at [astoesser@gmail.com](mailto:astoesser@gmail.com).