CB Gators Assistant Swim Coach | Summer 2027

Connecticut Belair Gators · Silver Spring, Maryland · Paid seasonal position

The CB Gators are hiring an Assistant Swim Coach to work with Head Coach Sasha Liu for the 2027 Montgomery County Swim League season. We're a neighborhood summer swim team with swimmers ranging from pre-team beginners to experienced racers. We're looking for a coach who can teach a better turn, help a nervous swimmer get ready for a first race, and make practice a place kids want to come back to.

How we measure a good summer

We're a swim team, so naturally we measure everything. A few of our favorite stats:

- **Smiles per 25m** — Especially on the way back from a first attempt at butterfly.
- **Giggles per heat** — A little nervous laughter behind the blocks counts. So does laughing with your coach after your goggles end up around your chin.
- **Cheer volume for the last swimmer in** — The most important reading on the deck.
- **Firsts per season** — First legal breaststroke, first race, first time a swimmer asks, "Can I go again?"

What you'll do

- Help Coach Sasha plan the season and build practices that progress week to week. Bring ideas for sets and drills to weekly coaches' meetings, and lead assigned groups at weekday morning and afternoon practices.
- Coach actively across lanes. Use demonstrations and in-water instruction when appropriate, and give swimmers specific, individual feedback they can use on their next lap or race.
- Help swimmers move from pre-team to the competitive team by assessing readiness, building confidence, and helping them prepare for their first meet.
- Support time trials, Wednesday evening B meets, Saturday morning A meets, and postseason meets as assigned. Help swimmers get ready to race and give them feedback afterward.
- Work with the rest of the coaching staff to keep expectations consistent, adapt instruction to different learning needs, and communicate clearly with families. Take part in preseason training and help build team spirit at meets and team events.

What you'll bring

- An infectious love of swimming, a sense of humor, and hopefully some new swim cheers that can be adapted to "Gators".
- Competitive swimming experience and the ability to teach all four strokes, starts, and turns in age-appropriate ways.
- Patience, reliability, and the confidence to lead a lane group while working closely with other coaches.
- Experience as a coach, swim instructor, or junior coach is welcome. MCSL or other summer league experience is a plus.
- Availability from late May through late July. Please flag any known conflicts with practices or meets when you apply.

How to apply

Email doug@gators.cbpool.net with your résumé or a brief summary of your swimming and teaching experience, your summer availability, and contact information for two references. Tell us about a time you helped a swimmer get better, get braver, or get back in the water after a spectacularly unsuccessful flip turn.
Learn more about the team at gators.cbpool.net.