



Chevy Chase Recreation Association
8920 Spring Valley Rd.
Chevy Chase, MD 20815

AMENDED ANNOUNCEMENT HEAD COACH WANTED FOR 2026 SUMMER SWIM SEASON

The Chevy Chase Recreation Association (CCRA) Stingrays Swim Team is seeking a Head Coach for the 2026 summer swim season. **This announcement has been amended to change the application deadline to October 30, 2025.**

The Stingrays have approximately 200 swimmers and this year competed in Montgomery County Swim League (MCSL) Division B. The Stingrays focus on creating a positive family atmosphere where children ages 5 to 18 can develop their swimming skills, build overall confidence, and form lasting friendships.

POSITION DESCRIPTION

- Develop and implement a comprehensive coaching program for the CCRA Stingrays Swim Team, focusing on fundamental skills for the youngest swimmers to build confidence and a love for the sport while also supporting older swimmers in achieving their competitive goals and growing as team leaders.
- Work with CCRA Stingrays parent leadership to manage all aspects of the summer swim season.
- Coordinate all swimmer entries and lineups for meets including A meets, B meets, and a pre-team race.
- Attend and coach all scheduled meets and team events.
- Manage and mentor Assistant Head Coaches and Junior Coaches (high school student swimmers).
- Communicate and coordinate regularly with A and B Team Representatives.
- Communicate regularly with Swim Team families.

REQUIREMENTS

- Prior experience as a Head or Assistant Coach of a competitive swim team (preferably within MCSL)
- Current CPR and lifesaving certifications (pool operator's license is not required)
- Familiarity with USA Swimming's Safe Sport Program
- Knowledge of and adherence to all MCSL governing rules and policies
- Ability to learn and work with team management software (preferably Hy-Tek Meet Manager)

EXPECTATIONS

- Be responsible for oversight of all aspects of Swim Team management.
- Mentor and teach Assistant Head Coaches to allow them to assume some management responsibilities.
- Promote a healthy balance between performance and FUN!
- Instruct swimmers of all ages in proper stroke technique.
- At all times, project a positive role model of professionalism to all swimmers, Assistant Head Coaches, Junior Coaches, parent volunteers, and CCRA members.
- Provide regular communication to Stingrays families about Swim Team events.

SPECIFIC DUTIES

- Prior to the start of the season:
 - Attend pre-season meeting(s) with Assistant Head Coaches, Junior Coaches, and A Team Representatives; and
 - Coordinate with A Team Representatives, B Team Representatives, and Automation volunteers to establish the season's schedule of events, best practices, and rosters in Sports Engine / Meet Manager.
- Organize and oversee daily Swim Team practices during the regular swim season, including both morning and afternoon practices. Communicate any planned absences to Assistant Head Coaches and A Team Representatives to ensure adequate coaching coverage.
- Manage Swim Team participation in Time Trials, A Meets, B Meets, Relay Carnival, Coaches Long Course, Divisionals, and both All Star Meets, including:
 - Timely preparation of rosters and lineups in consultation with Assistant Head Coaches and Automation Leads; and
 - Timely sharing lineups and meet timelines with swimmers and parents via email.
- Organize and manage the Mini-Rays Pre-Team developmental program, including practices and end-of-season Lollipop Races.
- Attend Stingrays social and team-building events including, but not limited to, a May Potomac Pizza Dinner, Friday night team dinners and pep rallies, and the end-of-year Swim Team banquet.
- Contribute event ideas to make the Stingrays experience fun and engaging for all swimmers and families throughout the summer.
- Work with Assistant Head Coaches and Junior Coaches to select swimmers to receive special awards at the Swim Team banquet (high point trophies, coaches' awards, spirit awards, etc.).

Please note that this position announcement provides a general overview of the qualifications and responsibilities associated with the position of CCRA Stingrays Head Coach. Additional duties may be assigned as needed.

The CCRA Stingrays will offer a competitive salary commensurate with experience in addition to other benefits. If you have previous swim team coaching experience and would like to join our large, fun, and successful team, we encourage you to apply for this exciting opportunity. Please submit your résumé, a cover letter highlighting your relevant experience and qualifications, and the names of three professional swim references to the CCRA Stingrays A Representatives at StingraysAReps@gmail.com by **October 30, 2025**. This position announcement will remain on the MCSL website until the position is filled.

Thanks for your interest in the CCRA Stingrays!