

# Clarksburg Village Vikings



The Clarksburg Village Vikings Swim Team (CVST) is accepting applications for the position of **Assistant Head Coach** for the Summer 2024 season. The Vikings will compete in Division C and the season will run from approximately Memorial Day through All Star weekend.

The Clarksburg Village Vikings team holds practices and team events at the Clarksburg Village community pool located in Clarksburg, Maryland. We have approximately 200 swimmers each summer with a range of swimming experience and ability, and prioritize good sportsmanship, fun, and team spirit. We are seeking to hire an Assistant Head Coach who is highly motivated and can meet the following job requirements:

- Previous MCSL or equivalent coaching experience;
- Understanding of summer swimming rules and procedures;
- Lifeguard and CPR certification current as of job start date;
- Work in cooperation with the Head Coach to conduct and supervise morning and afternoon practices, ensuring that swimmers are under constant supervision, providing individual and group instruction and feedback, and maintaining an active and energetic coaching style during practices;
- Dedicated to creating a positive and inclusive team culture;
- Assist in coaching at all A and B Meets, A and B Relays, MCSL Coaches Long Course, All Star Relays and All Stars Individuals meets, MCSL Divisional Meet, and the CVST mini-meet;
- Assist in running a pre-meet warm-up practice; developing a swimmer line-up; serving as liaison with opposing team head coach; leading cheers; and giving swimmers encouragement and reminders prior to swims and positive feedback and “work on this” reminders after swims;
- Incorporate character-building values into coaching including, individual responsibility, sportsmanship, self-confidence, compassion, and competitive spirit;
- Assist in providing necessary information to parents, and address parent questions/concerns;
- Participate in all team functions including but not limited to end of season banquet; and
- Assist in coordinating, managing, and supervising the entire coaching staff to effectively and efficiently accomplish the above responsibilities.

Competitive pay commensurate with experience. Please send a cover letter and resume with name and contact information for 2-3 references to CVST Board at [cvstboard@gmail.com](mailto:cvstboard@gmail.com) by February 29, 2024. Applications will be reviewed as received. We look forward to reviewing your application and exploring the opportunity for you to join our team!