DARNESTOWN DEMONS

Head Swim Coach

2027 Summer Swim Season | Darnestown, MD

ABOUT THE DARNESTOWN DEMONS

Darnestown Swim & Racquet Club (DSRC) is seeking an enthusiastic, experienced, and engaging Head Swim Coach to lead the Darnestown Demons swim program beginning with the 2027 summer swim season. **We are looking for a coach who is excited to build lasting relationships with our swimmers and families, become part of the Demons community, and provide consistent leadership for years to come.**

The Demons are a community-based swim team competing in the Montgomery County Swim League (MCSL), with approximately 270 swimmers of varying ages and abilities participating on the swim team, pre-team, and enrolled in group lessons. Our program emphasizes swimmer skill and capabilities development, confidence in the water, competitive swimming, sportsmanship, team spirit, and summer fun.

We are looking for a dynamic leader who can build on our traditions, inspire and develop swimmers and coaching staff, and foster a positive, inclusive environment where every swimmer feels valued, motivated to improve, and excited to return each summer.

KEY RESPONSIBILITIES

- **Coaching & Development:** Plan and lead age-appropriate practices emphasizing stroke technique, individualized instruction, constructive feedback, and improvement for swimmers of all abilities.
- **Developmental Program Leadership:** Organize, coordinate, and oversee group swim lessons and the developmental program, including lesson structure, swimmer placement, instructor assignments, and progression toward competitive team participation.
- **Team Culture & Continuous Improvement:** Foster a fun, positive, and inclusive environment that promotes sportsmanship, camaraderie, and team spirit. Honor the Demons' rich history and traditions while introducing fresh ideas and initiatives that build upon our strong foundation, enhance the swimmer experience, and support the continued growth and success of the program.
- **Competitive Leadership:** Lead the team during A meets, B meets, relay carnivals, and championship events, including meet preparation, lineups, and race strategy, while balancing competitive success with swimmer enjoyment.
- **Staff Leadership:** Recruit, select, supervise, mentor, and coordinate assistant and junior coaches and developmental program instructors to ensure consistent, high-quality instruction and swimmer engagement.
- **Communication:** Maintain proactive, professional, and approachable communication with swimmers, families, coaching staff, and team leadership.
- **Program Management:** Collaborate with the Swim Team Chair(s) and Meet Reps on seasonal planning, swimmer development, safety, and team activities.

QUALIFICATIONS

- Previous competitive swim coaching experience, preferably with youth, summer league, or age-group programs.
- Strong knowledge of competitive swimming techniques, swim instruction, and meet operations.
- Demonstrated ability to motivate, encourage, and connect with swimmers of all ages and skill levels.
- Excellent leadership, organizational, and communication skills.
- Enthusiastic, approachable, and committed to balancing competitive success with swimmer development and enjoyment.
- Strong knowledge of MCSL swimming rules and procedures, as well as experience leading or mentoring coaching staff required.
- Ability to meet applicable background screening, safety training, and certification requirements.
- Knowledge of SafeSport principles, athlete protection policies, appropriate coach-athlete boundaries, and misconduct reporting requirements with current SafeSport certification or completion prior to the start of the season, and maintained throughout the coaching engagement

SCHEDULE & COMMITMENT

Seasonal position running approximately late May through July, with preseason planning responsibilities. Availability required for weekday practices, developmental program sessions, weeknight and weekend meets, championship events, and key team activities. **While the position is seasonal, DSRC is seeking a Head Coach interested in returning each year and becoming a long-term part of the Demons swim community.**

Competitive pay commensurate with experience.

HOW TO APPLY

Interested candidates should submit a resume highlighting relevant coaching experience and a brief description of their coaching philosophy, particularly their approach to balancing competitive swimming, individual development, and team culture. Please submit all resumes to **darnestowndemons@gmail.com**.

Join the Demons and help make the 2027 season one to remember!