



## 2026 Kentlands Swim Team Assistant Head Coach Position

The Kentlands Swim Team is hiring a new Assistant Head Coach for the 2026 season. The Kentlands Kingfish are a spirited neighborhood swim team with over 200 swimmers of all abilities. We are looking for an experienced and enthusiastic coach who will work with the team's swimmers to build confidence, promote teamwork and demonstrate good sportsmanship. The Kingfish will compete in MCSL Division D in 2026.

The Assistant Head Coach must be available for all morning and afternoon swim team practices on weekdays and swim meets on Wednesdays and Saturdays during the swim season. The Assistant Head Coach will also be expected to attend swim team social events and other swim activities throughout the summer. The Assistant Head Coach reports to the Head Coach of the Kentlands Swim Team.

We are seeking to hire an Assistant Head Coach who is motivated to help lead the team, has a solid understanding of summer swimming and meets the following requirements:

- Able to coach morning and afternoon practices
- Ability to motivate, provide technical instruction and personal feedback to all swimmers and oversight of Assistant Coach and CIT staff
- Candidates should be prepared to demonstrate leadership qualities in and out of the water at practices
- Communicates effectively with swimmers of all ages and abilities, parents, coaches and pool personnel in a friendly and professional manner
- Promotes good sportsmanship and team spirit during meets and team social events
- Participates in team social events including annual awards banquet, pep rallies, and other swim team sponsored events
- Attends and assists the head coach at all meets and in preparation of meets and meet lineups
- Current lifeguard & CPR certification required before job start date
- Knowledge of MCSL rules and procedures

Competitive pay and opportunity to conduct private swim lessons. To apply, please send a resume with references and a brief description of interest to [kingfish.manager@gmail.com](mailto:kingfish.manager@gmail.com) as soon as possible. Applications will be reviewed as received.