

Lake Marion Lasers Seeking Head Coach!



8821 E. Village Ave., Montgomery Village, MD
lakemarionlasers.swimtopia.com



Are you an energetic leader who loves working with kids and building team spirit? The Lake Marion Lasers are seeking a dynamic, engaging Head Coach to lead our Division M swimmers to a successful and memorable summer 2027 season and beyond!

Core Responsibilities

Technical Coaching & Instruction

- **Daily Practice:** Lead morning and afternoon practices across all age groups.
- **Skill Development:** Provide constructive, positive instruction on strokes, turns, starts, and finishes.
- **Meet Strategy:** Build strategic A meet line ups and advise on B meet entries.
- **Meet Management:** Coach at all scheduled meets, including time trials, A and B meets, Relay Carnivals, Divisionals, and All-Stars.

Leadership & Administration

- **Staff Mentorship:** Train, lead, and collaborate with assistant/swimmer coaches and pre-team coaches.
- **Clear Communication:** Maintain strong communication lines with coaches and the swim team board.
- **League Compliance:** Attend required MCSL meetings (pre-season and divisionals planning).

Team Culture & Community

- **Social Events:** Participate actively in beloved team traditions (Friday pasta dinners, July 4th events).
- **Swimmer Recognition:** Lead end-of-season awards (paper plate awards, divisional chalking, banquet presentations).
- **Spirit Ambassador:** Model exceptional sportsmanship, promote team unity, and keep the sport fun for all.

Candidate Profile

Required Qualifications

- Current CPR and Lifeguard Certifications.
- Commitment to the full season schedule.

Preferred Experience

- Previous coaching, instruction, or competitive swim team experience.
- Pool Operator license is highly desired.

Soft Skills

- **Child-Centric:** Genuinely enjoys working with children of all ages and skill levels.
- **Motivational:** High-energy leader who knows how to inspire beginners and advanced swimmers alike.
- **Encouraging:** Patient and positive disposition, especially with developing swimmers.

Compensation & Timeline

- **Pay:** Competitive salary, commensurate with experience.
- **Season Dates:** June 1, 2027 – August 1, 2027.

How to Apply

Ready to make a splash this summer?

Email your application directly to the lakemarionlasers@gmail.com

Please include:

1. **Your resume** detailing prior relevant experience.
2. **A list of any dates/times you are unavailable** during the season.
3. **A list of 3 professional references.**