



Montgomery Square Seahawks

Head Coach Wanted for 2026 Swim Season and Beyond

Potomac, MD

The **Montgomery Square Seahawks**, a vibrant and growing team in the Montgomery County Swim League, are seeking an experienced, enthusiastic, and team-focused **Head Coach** for the **2026 summer season and beyond**. We are looking for a leader who is passionate and knowledgeable about swimmer development at all levels and who is ready to help shape the future of our program.

The Seahawks are a spirited, community-centered team of approximately 150 swimmers, including 20–30 Pre-Team members, currently competing in MCSL Division J. We focus on developing swimming skills and personal improvement, while emphasizing team spirit, inclusivity, and sportsmanship. Our team practices at Montgomery Square Copenhaver Swim Club, located at 12300 Falls Rd, Potomac, MD. Following recent rapid growth, we are looking for a coach who can bring structure, rigor, and a long-term vision to our program while continuing to foster the positive culture that defines the Seahawks.

Key Responsibilities

Team Leadership & Coaching

- Participate in preseason planning meetings to align goals and set the tone for the season.
- Lead all morning and afternoon practices, providing hands-on, direct instruction and technique development across all age groups.
- Deliver on-deck and in-water demonstrations of proper technique when appropriate.
- Observe and analyze races during meets to identify individual improvement areas.
- Collaborate with Team Reps and Assistant Coaches to plan and attend weekly spirit events that promote team bonding.
- Supervise and coordinate with the additional coaching staff, ensuring consistent strategies and swimmer support.
- Be a positive role model, always demonstrating professionalism and sportsmanship.

Meet & Practice Management

- Attend and actively coach at all MCSL events, including A & B dual meets, Time Trials, Divisionals, Relay Carnival, Coaches Long Course, and All-Star meets.
- Create and manage weekly meet lineups for A and B meets using Meet Manager in coordination with assistant coaches and automation volunteers.
- Coordinate lineup planning with coaching staff and submit meet entries on schedule.
- Communicate planned absences in advance to maintain coverage and continuity.

Mentorship & Staff Development

- Mentor the assistant coaching staff, including setting coaching objectives and providing regular feedback.

- Assist the Pre-Team Coach to ensure age-appropriate skill development and swimmer readiness for the full team.

Team Operations & Community Engagement

- Collaborate with Team Reps to maintain a supportive, organized, and high-energy team environment.
- Communicate regularly with families regarding swimmer progress, practice updates, and team events.
- Attend and support all team events, including spirit nights and the end-of-season banquet.
- Ensure the team adheres to MCSL Rules & Regulations and Safe Sport standards.
- Maintain current Lifeguard, CPR, and First Aid certifications.

What We're Looking For

- Prior experience coaching competitive swim teams, preferably in MCSL or a similar league.
- Strong leadership, communication, and organizational skills.
- A collaborative mindset and a long-term commitment to team development.

Why Join the Seahawks?

- Be part of a fast-growing team with a supportive and engaged swim community.
- Help build and shape a program poised for long-term success.
- Collaborate with a dedicated coaching staff and volunteer leadership.
- Receive a competitive salary based on experience.
- Join a team where fun, improvement, and excellence go hand in hand.

How to Apply

If you're ready to lead the Montgomery Square Seahawks into a bright and competitive future, we'd love to hear from you.

Please submit the following to mscscseahawks@gmail.com:

- Your résumé
- A brief cover letter highlighting your coaching experience and vision
- Contact information for three professional references
