



Olney Mill Otters, Division G, Summer 2026

The Olney Mill Otters are looking to hire a Head Coach for the 2026 season.

The Otters swim at Olney Mill Swim Club, 3611 Briars Rd, Olney MD 20832.

The head coach will have responsibility for the development and administration of a competitive swim team open to all club members and consisting of approximately 250 swimmers, plus a pre-team of roughly 35 swimmers that competes in MCSL's Division G for the 2026 summer season. The head coach should demonstrate enthusiasm and spirit on a regular basis and work with swimmers with a wide range of abilities, with the main focus to give swimmers a safe, fun and memorable summer swim team experience that also teaches and improves stroke technique and performance through practices and meets. The head coach will exercise good sportsmanship, engagement in team/community, and abstain from any unethical practices.

Here's what we're looking for, You MUST...

- Love working with kids, must have a positive attitude and be spirited about the sport of swim and about our team.
- Demonstrate strong collaboration, interpersonal and communication skills
- Attend all practices and meets unless otherwise approved by one of the team representatives
- Plan, supervise, and coach morning and afternoon practices and balance safety, stroke development, speedwork, and fun

- Motivate and provide technical instruction and constructive feedback to all swimmers
- Teach stroke development to all swimmers, including in-water instruction
- Create weekly line-ups for A and B/intrasquad meets in meet software (SwimTopia, Hy-Tek Meet and Team Manager)
- Lead and manage team at swim meets/time trials and MCSL-wide swim meets
- Manage assistant head, assistants and junior coaches
- Participate in any team events including pep rallies and annual awards banquet
- Attend annual MCSL coaches' meeting and Division meetings and abide by MCSL rules
- Attend pre-season parents' meeting and participate in pre-season planning as requested
- Model positive, patient and kind behavior towards all swimmers, parents and fellow coaches.
- Have a current CPR and lifeguard certification

The season salary is competitive and based on years and experience.

There is also always opportunity to provide private lessons at the pool.

If you are interested in being considered as an Head Coach please send your resume and letter of interest to omstrep@gmail.com

We're excited to hear from you!