





## Position Opening: Assistant Head Coach

At Westleigh we are a family, and we are dedicated to our Barracuda swim team and its coaches, parents, and volunteers. Westleigh is currently hiring a new **Assistant Head Coach** who values sportsmanship, promotes team spirit, has expertise in swimming techniques, and is dedicated to fostering all ages of swimmers, from 4 to 18 years old. Our Assistant Head Coach must be enthusiastic with excellent interpersonal skills, and the ability to help swimmers set and reach their goals. Our team includes approximately 175 swimmers comprising a pre-team and a competitive team, and will compete in Division F in 2024.

## Assistant Head Coach Duties and Responsibilities:

- Assist head coach at all morning and evening practices, and at all meets. Any absences must be approved before the start of the season.
- Provide motivation, technical instruction, and personal feedback to all swimmers, on deck and in the water as necessary.
- Communicate effectively with swimmers of all ages and abilities, parents, coaches, and pool personnel
  in a friendly and professional manner.
- Plan and coordinate workout and practice sessions collaboratively with the Head Coach.
- Assist in managing pre-team coaches and/or volunteers who assist pre-team swimmers.
- Promote good sportsmanship and team spirit during meets and team social events.
- Participate in team social events including annual awards banquet, pep rallies, and other swim team sponsored events.

## Assistant Head Coach Qualifications:

- Current lifeguard & CPR certification required before employment start date.
- Experience with establishing lineups for meets.
- Availability to work with our team from Memorial Day weekend through All-Star weekend in late July.
- Ability to correctly teach stroke techniques to swimmers of all ages and abilities.
- Knowledge of and adherence to Montgomery County Swim League (MCSL) rules and procedures.
- At least 18 years of age and no longer actively swimming on a competitive team during the summer
- Bring a positive and encouraging attitude and be ready and willing to HAVE FUN!

The Assistant Head Coach will also be permitted to conduct private lessons during the regular operating hours of the pool and at non-practice times, at a fee negotiated between the Assistant Head Coach and the swimmer and/or parent of the swimmer.

Competitive pay to be based on experience and past job performance as demonstrated by references.

If you are interested in joining the Barracuda family, please send a resume and letter of interest to Swim Team Committee Reps Rob Kemp (<a href="mailto:Rnkemp3@hotmail.com">Rnkemp3@hotmail.com</a>) and Gail Weiner (<a href="mailto:gailco001@yahoo.com">gailco001@yahoo.com</a>).