



Head Coach Wanted for 2026 Swim Season – Washingtonian Woods Waves (MCSL Division I)

The Washingtonian Woods Waves swim team is seeking an enthusiastic, experienced, and dynamic Head Coach for the 2026 summer swim season. The ideal candidate brings energy, leadership, and a passion for developing swimmers of all ages and abilities—from our youngest pre-teamers to our most seasoned competitors.

About Our Team

The Waves are a spirited and growing team of over 135 swimmers, including more than 30 pre-teamers, competing in Montgomery County Swim League (MCSL) Division I. We are committed to offering our swimmers a fun, inclusive, and competitive experience, with an emphasis on teamwork, sportsmanship, and individual improvement. Our pool is located at 511 Midsummer Drive, Gaithersburg, MD 20878.

Key Responsibilities

Team Leadership & Coaching

- Lead daily morning and afternoon practice sessions, with assigned afternoon lanes during open pool hours.
- Provide direct swim instruction and technique development for pre-team (ages 5–7) and developmental swimmers (ages 8+).
- Deliver in-water and on-deck coaching, focusing on the four competitive strokes.
- Promote team spirit by participating in and leading pep rallies, themed events, potlucks, and the end-of-season banquet.
- Serve as a positive role model of professionalism and sportsmanship.
- Coordinate with and supervise the Pre-team Coach to ensure an effective pre-team curriculum and B meet preparation.
- Mentor and coordinate with the Assistant Head Coach to ensure practice coverage and swimmer development.
- Lead preseason planning meetings with the Assistant Head Coach, Pre-Team Coach, Junior Coaches, and Team Reps to align on best practices and team goals.

Meet & Practice Management

- Attend all scheduled MCSL dual meets, A and B meets, Mini-Meets, Time Trials, Divisionals, Relay Carnival, Coaches Long Course, and All-Star events.
- Establish and communicate guidelines for meet entries in coordination with Team Reps and coaching staff.



- Present entry guidelines during a preseason meeting and post them to the team website.
- Work with the Assistant Head Coach and Automation Leads to prepare and submit meet data on time.
- Use Meet Manager and SportsEngine (or equivalent) to manage lineups, rosters, and schedules.
- Communicate planned absences in advance to ensure coaching coverage is maintained.

Mentorship & Staff Development

- Mentor Assistant Head Coach, Pre-Team Coach, and Junior Coaches (high school student swimmers).
- Assign coaching objectives, provide regular feedback, and foster leadership development.
- Help select recipients of end-of-season awards including high point trophies, spirit awards, and coaches' awards.

Team Operations & Safety

- Collaborate with Team Reps, Parent Leadership, and Assistant Coaches to maintain a positive and organized team environment.
- Communicate clearly and regularly with families regarding team events, meets, and swimmer progress.
- Attend and support registration day, Friday night socials, pep rallies, and the end-of-season banquet.
- Maintain current Lifeguard, CPR, and First Aid certifications.
- Demonstrate knowledge of MCSL Rules & Regulations.
- Uphold USA Swimming's Safe Sport standards.

Please note that this position announcement provides a general overview of the qualifications and responsibilities associated with the role of Head Coach for the Washingtonian Woods Waves. Additional duties may be assigned as needed. The Waves will offer a competitive salary commensurate with experience, along with the opportunity to lead a dynamic and spirited team in MCSL Division I. If you have prior experience coaching competitive swim teams and are excited to contribute to a fun, inclusive, and high-performing swim program, we encourage you to apply.

Please submit your résumé, a cover letter highlighting your relevant experience and qualifications, and the names of three professional swim references to the WAVES Team Representatives at wwdwavesreps@gmail.com by January 15, 2026. This position will remain open until filled and may be posted on the MCSL website and other team networks.

Thank you for your interest in leading the Washingtonian Woods Waves!